



INCLUSION POLICY

Reviewed in October 2023

To be approved by Full Governing Body in November 2023

Holmwood School is an inclusive school where we focus on the well-being and progress of every child and where all members of our community are of equal worth. All children share a common entitlement to a broad and balanced curriculum which meets their social and learning needs.

We recognise, respect and value difference and understand that diversity is a strength. We take account of differences and strive to remove barriers and disadvantages which people may face in relation to disability, ethnicity, gender, religion, belief or faith and sexual orientation. We believe that diversity is a strength which should be respected and celebrated by all those who learn, teach and visit the school.

We want all members of our school community to feel a sense of belonging within the school and wider community and to know that they are respected and able to participate fully in school life.

Holmwood is a Trauma and Attachment Sensitive School.

We are committed to giving all of our children every opportunity to achieve the highest of standards.

Inclusion underpins all our school policies but the following are an integral part of this Inclusion Policy:

- SEND policy
- Equality Policy
- Behaviour and Wellbeing Policy
- Creative Curriculum policy

Aims and objectives

1. To ensure equality of opportunity for all our pupils in all areas of school life.
2. To ensure that individual strengths are recognised and all pupils achieve their potential.
3. To remove the barriers to learning and participation that can hinder or exclude individual pupils, or groups of pupils.
4. To ensure that all staff are aware of the systems and procedures in place within the school in order that all children have the opportunity to make progress.
5. To use whole school assessment procedures to track the progress of individual pupils to assess what/any interventions are needed to reach their potential.

Procedures

We achieve educational inclusion by continually reviewing what we do, through asking ourselves these **key questions**:

- Do all our children achieve their best?
- are there differences in the achievement of different groups of children?
- What are we doing for those children who we know are not achieving their best?
- are our actions effective?
- are we successful in promoting equality and preparing pupils to live in a diverse society?

All children share a common entitlement to a broad and balanced curriculum, which meets their social and learning needs. We recognise that it is the teacher's responsibility to meet the needs of all children in their class and ensure that all children:

- feel secure and know that their contributions are valued;
- appreciate and value the differences they see in others;
- experience success;
- use materials that reflect a range of social and cultural backgrounds, without stereotyping;
- have a common curriculum experience that allows for a range of different learning styles;
- have challenging targets that enable them to succeed;
- participate fully, regardless of disabilities, special need or medical need

As part of high quality teaching all teachers constantly assess every child's attainment and progress

The National Curriculum is our starting point for planning a curriculum that meets the specific needs of individuals and groups of children. We meet these needs through setting suitable learning challenges and responding to children's diverse learning needs. If a child is making less than expected progress then the teacher will adapt their teaching to target the specific areas, this may include modifying teaching, use of apparatus or in class support. The majority of pupil's needs will be met through high quality teaching.

Data is used to monitor pupil progress against targets and ensure adequate planning and provision is in place, at individual, class, year group and whole school levels. Where the attainment of a child significantly exceeds the expected level of attainment, teachers will provide extension materials for areas which the child shows particular aptitude.

The school is committed to providing an environment that allows disabled children full access to all areas of learning and school life. Our Equality Policy identifies the positive actions that the school takes to support this. Our Accessibility Action Plan 2018 identifies how we intend to increase the extent to which disabled pupils can take advantage of all that our school has to offer.

At Holmwood School we believe that all pupils should be able to use and benefit from school facilities and the education provided and no pupil, parent, member of staff or visitor should suffer racial, sexist or homophobic harassment or the fear of racial, sexist or homophobic harassment. Our Anti-racism, sexism, homophobic policy sets out our procedures for preventing harassment and dealing with incidents.